

So Now What? How Do We Work in a Post-COVID Reality?

In response to the COVID-19 pandemic, our arts workplaces changed overnight. Many are still in the midst of the immediate crisis response and busy keeping the sector, our artists and our arts organizations “whole” as we emerge. In this session, I invite you to step back and think about the future. As a sector, we have been grappling with responding to changes in our environment to varying degrees and at varying paces: digital disruption, arts worker precarity, changing economic models and audience patterns... Let’s review what has changed, what continues to be a challenge, and what we should change in future arts workplaces.

What PEOPLE SYSTEMS do organizations need to be resilient and innovative to adapt to environmental changes? From organizational entities to leadership structures, team communication and individual work engagement - what needs to change in the ecosystem and in the way we work?

During this session:

- There will be sharing of learnings and frameworks from a larger research project on the Future of Arts Work (Presentation);
- There will be “Notes from the Field” on how organizations managed to pivot overnight (if they had to), and what it means for them in the future (Panel);
- And we want to hear from you - both with an advance collection of stories & insights and in breakout sessions and sharing moments (Participation).

The goal is to capture this moment in time in our sector to contribute to creating meaningful new models of working in the future. I hope you’ll dive in!