



TRAINING RESPECTFUL ADAPTIVE INCLUSIVE NETWORKS

# RAIN

IN THE ARTS

## EDI & ME: THE REAL BASICS



### FACILITATED BY TAU S. BUI & PETER FARBRIDGE

This series of three online learning modules is designed to help participants understand the rationale, terminology and application of Equity, Diversity and Inclusion (EDI) in the cultural sector. Geared towards individuals seeking entry-level understanding, or those looking for a refresher course to update their knowledge, the iterative and interactive program offers participants a strong grasp of basic EDI concepts they can apply to their working environments and their personal lives.

**TAU S. BUI**

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**PETER FARBRIDGE**

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### WORKSHOP 1 | MAR 21 10AM ET

#### The Big Picture

The first of three modules, "The "Big Picture" leads participants through some of the terminology and statistics surrounding Indigenous, Black and Persons of Colour (IBPOC), and looks back at events, both contemporary and historical, that help us understand where society is today in terms of racism, and why EDI work is so necessary.

**This workshop will be shared as an Asynchronous workshop with translation.**

### WORKSHOP 2 | MAR 23 10AM ET

#### The Impact of Prejudice

This module examines the lived experiences of discrimination and exclusion for marginalized persons. First participants explore the broad themes of exclusion-- such as discrimination, bias, and intersectionality-- followed by a look at how these realities can impact the daily life of racialized persons.

**This workshop will be at 2PM ET in French.**

### WORKSHOP 3 | MAR 28 10AM ET

#### Towards a Generative Approach

"Towards a Generative Approach" explores how to actively bring Equity, Diversity and Inclusion into our work environments and personal lives. The module first examines the challenges and responsibilities of being an ally to the EDI cause and continues with concrete practices to improve the level of inclusion in our companies and our lives.

**This workshop will be at 2PM ET in French.**

### WORKSHOP 4 | MAR 30 10AM ET

#### Holding Space in Difficult Conversations

Led by Postmarginal facilitator, psychologist Dr. Lisa Ndejuru, and accompanied by Peter Farbridge, this training workshop speaks to the compassion, patience and courage necessary to shepherd the challenging conversations of EDI work. Designed for those who and would like to add some more skills to their toolbox.

**This workshop will only be available in English.**

**[REGISTER FOR ALL/ANY FREE WORKSHOPS HERE](#)**